



**ECTOR COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
LONG RANGE PLANNING COMMITTEE MEETING  
AUGUST 23, 2019**

**MINUTES OF THE MEETING**

- MEMBERS PRESENT:** Don Hallmark, Chair  
Bryn Dodd  
Wallace Dunn  
Robert Abernethy  
Matt Collins
- MEMBERS ABSENT:** Fernando Boccalandro, MD  
Donald Davenport, DO
- OTHERS PRESENT:** Ben Quiroz, ECHD Board Member  
Mary Lou Anderson ECHD Board Member  
David Dunn, ECHD Board Member  
Steve Ewing, Chief Financial Officer  
Dr. Sari Nabulsi, Chief Medical Officer  
Adiel Alvarado, President MCH ProCare  
Christin Timmons, Chief Nursing Officer  
Alison Pradon, VP Development  
Kathy Dagnon, Vice President Human Resources  
Tina Leal, VP Physician & Community Relations  
Mason Raven, Administrative Fellow  
Jan Ramos, ECHD Board Secretary  
Sasha Preble, Optum  
Michelle Molden, Optum  
Kanwal Ali, Optum

**I. CALL TO ORDER**

Don Hallmark, Chair, called the meeting to order at 2:00 p.m. in the Board Room of Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

**II. ITEMS FOR DISCUSSION/CONSIDERATION:**

**A. Introductions and Objectives**

All attendees were introduced as well as the following objectives:

- Highlight important steps of the strategic planning process
- Discuss key initiatives that can advance our positioning
- Align priorities and no regret moves for MCHS

## **B. Review Strategic Planning Roadmap**

In prior planning workshops, MCHS leadership identified six key areas of focus for 2020. Physicians focused on three specific areas where they have influence and impact. Discussion from both groups of stakeholders revealed meaningful areas of overlap and significant agreement on key priorities.

## **C. Discuss Range of Potential Initiatives**

The range of potential initiatives, “What will we do differently tomorrow to make a near-term impact?” include:

- Viability – Capabilities and Service Offerings
- Physician – Physician Engagement
- Patients – Community and Patient Alignment
- Sustainability – Finance
- Credibility – Quality and Safety
- People – Team Member Engagement

## **D. Identify and Prioritize Goals**

Prioritization tools to support next steps were discussed:

- Develop specific goals for strategic priorities
- Create specific tactics and accountabilities to support each goal
- Vet overall goals with all stakeholders

## **E. Articulate Next Steps**

Next steps include:

1. Identify no regret moves and confirm strategic priorities
2. Obtain board support
3. Establish a Strategic Implementation Council
4. Define implementation, prioritization and sequencing
5. Define milestones, timelines, accountabilities, authority, contingencies and communication pathways
6. Develop business case for each key initiative
7. Obtain board sign off on strategic plan and business case

All presentations were informational only. No action was taken.

### III. ADJOURNMENT

There being no further business to come before the committee, Don Hallmark adjourned the meeting at 4:00 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Jan Ramos", is written over a horizontal line.

Jan Ramos, Secretary  
Ector County Hospital District Board of Directors